



Michael B. Hayes
Partner

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Areas of Practice

- Commercial Litigation
- Data Privacy and Cybersecurity
- E-Discovery
- Higher Education
- Professional Responsibility Law
- White Collar and Government Investigations

Admissions

- Pennsylvania and New Jersey
- U.S. Court of Appeals for the Third Circuit
- U.S. District Courts for the Eastern and Middle Districts of Pennsylvania and the District of New Jersey

Education

- Temple University School of Law
- La Salle University

Michael B. Hayes is co-chair of the firm's E-Discovery practice. Michael's practice concentrates on commercial litigation, government and corporate investigations. Michael is frequently called upon by clients and colleagues to provide legal expertise and consultation concerning electronic discovery issues. He is a frequent speaker and writer on cutting-edge electronic discovery issues and takes great pride in successfully navigating clients through the discovery process.

Michael has represented business entities and individuals in various complex commercial disputes, both in federal and state courts. In addition, he is well-versed in the provisions of the False Claims Act, the Food, Drug and Cosmetics Act, the Anti-Kickback Statute, consumer protection statutes and related case law. His representations have included the defense of life science and other entities in *qui tam* or "whistleblower" suits, consumer fraud class actions and government investigations.

Additionally, he serves as an editor of the firm's [Data Privacy Alert](#) blog, which focuses on data privacy and cybersecurity issues.

Selected Publications

- Quoted in "[Wiretap Act Charges Against Lawyers a 'Wake-Up Call'?](#)" The Legal Intelligencer, July 29, 2015
- Quoted in "[Internal Investigations-Perspectives, Immediate Steps, the Long Haul](#)," Lexis Nexis, April 20, 2015
- Quoted in "[Labaton Row A Reality Check On Lawyer Donations](#)," *Law360*, April 1, 2015

- Quoted in "[Are Judicial Rules Strict Enough on Ex Parte Contact?](#)" *The Legal Intelligencer*, March 13, 2015
- Quoted in "[5 Ways To Avoid The Hidden Ethical Dangers Of Client Gifts](#)," *Law360*, February 23, 2015
- Quoted in "[Bar Character Test Seen As Vital Despite Flaws](#)," *Law360*, January 20, 2015
- Quoted in "[Lawyer Sanctioned \\$1M Over Smoking Reference](#)," *The Legal Intelligencer*, November 6, 2014
- Quoted in "[Local Lawyers Take a Break From Practice to Join JAG Corps](#)," *The Legal Intelligencer*, August 25, 2014
- Co-authored, "[Am I on speaker?](#)" PA Supreme Court OKs eavesdropping using phones," Montgomery McCracken's White Collar Blog, May 5, 2014
- Quoted in "[Is the Disciplinary Board Too Soft on Sexual Misconduct?](#)" *The Legal Intelligencer*, September 17, 2013
- Co-authored "[Jumping on the Media Bandwagon: Unsafe at Any Speed?](#)" *The Legal Intelligencer*, February 3, 2012
- Co-authored "[The Case for Meaningful, Rule-Based Guidance on E-Discovery Matters](#)," *The Legal Intelligencer*, January 31, 2012
- Co-authored "[A Holiday Gift: An Ethical Culture for Your Firm and Clients](#)," *The Legal Intelligencer*, December 20, 2011
- Co-authored "[Court: Public Discussions Don't Cause Attorney-Client Privilege Waiver](#)," *The Legal Intelligencer*, July 1, 2011
- Co-authored "[Play Ball! Resolving Potential Conflicts in U.S. v. Clemens](#)," *The Legal Intelligencer*, February 18, 2011
- Co-authored "[Indictment Raises Questions About Proper Role of In-House Counsel](#)," *The Legal Intelligencer*, December 17, 2010
- Co-authored "[Defending Yourself: How Far Can a Criminal Defense Lawyer Go?](#)" *The Legal Intelligencer*, October 1, 2010
- Co-authored "[3rd Circuit Tests No-Contact Rule Under McDade Amendment](#)," *The Legal Intelligencer*, September 3, 2010
- Co-authored "[With Liberty and Justice for All: Lawyers Who Defend Constitution Deserve Our Support and Recognition](#)," *The Legal Intelligencer*, July 2, 2010
- Co-authored "[Risk Management and E-Discovery: Qualcomm Review](#)," *The Legal Intelligencer*, May 7, 2010
- Co-authored "[Does the First Amendment Provide a Limit on the Duty of Loyalty?](#)" *The Legal Intelligencer*, April 2, 2010
- Co-authored "[Just in Time for Valentine's Day, a Love Letter to the Law](#)," *The Legal Intelligencer*, February 5, 2010
- Co-authored "[When The Company Pays the Fees: N.J. Puts Some 'Meat on the Bones'](#)," *The Legal Intelligencer*, January 8, 2010

Selected Speaking Engagements

- Speaker, "[Cybersecurity: A Mid-Year Legal Review](#)," June, 25, 2015
- Speaker, "[New York E-Discovery Workshop](#)," May 13, 2015
- Speaker, "Internal Investigations," Northeast Corporate Counsel Conference, April 2015

- Speaker, "In-House Counsel and Attorney-Client Privilege," Strafford Publications, Inc., December 2014
- Panelist, "The Ethics of Pro Bono Service," Volunteers for the Indigent Program Pro Bono Opportunities Event, October 2014
- Panelist, "Information Governance in a Big Data World," Technical Advisory Service for Attorneys, April 2014
- Panelist, "Dealing With Difficult Clients: How To Recognize, Communicate With And Manage Different Types Of Problem Clients," Philadelphia Bar Association's Bench-Bar & Annual Conference, October 2013
- Speaker, "Tackling the Tiger of E-Discovery: Real-World Perspectives from the Bench, Bar and Consultant/Vendor Worlds," Pennsylvania Bar Institute CLE program, August 2013
- Panelist, "Preparing for and Defending Consumer Fraud Product Labeling Class Actions," Montgomery McCracken CLE program, January 2013
- Speaker, "Facebook Crawls in Courtroom Walls," Temple Law Alumni Association CLE program, June 2013
- Co-presenter, "In-House Counsel and the Attorney-Client Privilege: Protecting Confidential Information in Business Communications, Depositions and Litigation," Strafford CLE program, June 2013
- Presenter, "Preparing for and Defending Big Food Lawsuits," Montgomery McCracken CLE program, November 2012
- Panelist, "Promoting Proportionality in High Stakes Litigation and Government Investigations," Second Annual e-Discovery for the Life Sciences Industry seminar, February 2012
- Presenter, "[Protecting Sensitive Client Information](#)," Strafford Publications, Inc. webinar, January 2012

Professional and Community Involvement

Michael proudly serves as a First Lieutenant in the U.S. Army Reserve Judge Advocate General's Corps. In addition, Michael is an active member of the Philadelphia Bar Association, where he has held multiple leadership positions including serving as its Parliamentarian, as an elected member of its board of governors, as chair of its Young Lawyers Division and as an investigative team leader for the Association's Commission on Judicial Selection and Retention. Michael also sits on the board of directors and serves as a pro bono lawyer volunteer on behalf of two prominent legal service organizations - Philadelphia Volunteers for the Indigent Program and the Homeless Advocacy Project. He also serves on the Executive Committee of the Temple Law Alumni Association. Finally, Michael serves as a den leader in Cub Scout Pack 304 (Glenside, Pennsylvania) and is a Little League coach in the Cheltenham Little League.

Honors and Awards

Most recently, the Judges of the First Judicial District of Pennsylvania selected Michael to receive the Court's 2012 *Pro Bono Publico* Award for his *pro bono* representation of several Philadelphia families put at risk of losing their homes by the fraudulent actions of an unscrupulous landlord. Since 2005, *Philadelphia Magazine* has annually named Michael a Pennsylvania Super Lawyer in the area of civil litigation/defense. In 2009, Michael was named a Pennsylvania "Lawyer on the Fast Track" by American Lawyer Media. In 2006, he was selected to become a State Fellow of the American Bar



Foundation. In 2003, the Young Lawyers Division of the Pennsylvania Bar Association presented Michael with its Michael K. Smith Excellence in Service Award.

Academic Achievements

Michael received his J.D. in 1998, *cum laude*, from the Beasley School of Law at Temple University where he served as a member of the *Temple Law Review*. He is a 1994 graduate of La Salle University where he received a B.A. in English and was a member of the University's Honors Program and the English Honor Society.



Priya Roy
Associate

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Areas of Practice

- Data Privacy and Cybersecurity
- Higher Education
- White Collar and Government Investigations

Admissions

- Maryland
- Pennsylvania
- District of Columbia

Education

- University of Virginia School of Law
- Emory University

Priya Roy focuses her practice in the areas of higher education and white collar and government investigations. She serves as an editor of the firm's [Data Privacy Alert](#) blog, which focuses on data privacy and cybersecurity issues.

Priya earned her law degree at the University of Virginia, where she served on the Editorial Board of the *Virginia Environmental Law Journal*. After law school, Priya clerked for the Honorable Michael F. Urbanski and the Honorable Robert S. Ballou of the Western District of Virginia. While in law school, she served as an Auction Director of the Public Interest Law Association, and was an intern at the Public Integrity Section of the U.S. Department of Justice. Prior to law school, Priya taught second grade in Atlanta, Georgia through the Teach for America program. Priya graduated, *summa cum laude*, from Emory University with a B.A. in History and Economics. She was a member of Phi Beta Kappa, 100 Senior Honorary and a Cuttino Fellowship Recipient.

Selected Publications

- Authored "[A Standing Ovation For Plaintiffs In Data Breach Cases](#)," *Law360*, July 27, 2015

Professional Activities

- American Bar Association
- Pennsylvania Bar Association
 - Minority Bar Committee, Co-Chair of Nominating Subcommittee
- Philadelphia Bar Association
 - Young Lawyers Division

Community Involvement

- Philadelphia READS
- Homeless Advocacy Project, pro bono lawyer volunteer
- Philabundance, Young Business Leaders committee member



Previous Experience

- U.S. Department of Justice Public Integrity Section, Intern (2010)
- U.S. Small Business Administration, Intern (2009)
- Teach For America, Director of Institute Technology (2007); Learning Team Leader (2007-2008); Corps Member (2006-2008)



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Areas of Practice

- Commercial Litigation
- Sports, Entertainment and Amusement Law
- Government Investigations and White Collar Crime
- Products Liability
- Business Litigation
- Personal Injury Defense

Admissions

- Pennsylvania
- New Jersey
- New York
- U.S. Court of International Trade

Education

- Temple University School of Law
- University of Maryland at College Park

Steven Pachman is a partner in Montgomery McCracken's Litigation Department. He concentrates his practice on complex commercial litigation, white collar criminal cases and investigations, and the defense of catastrophic injury cases. As part of Pachman's personal injury defense practice, he advises school officials and attorneys, risk managers, athletic trainers and athletic departments, physicians and other health care professionals on institutional liability issues concerning sport-related concussions, Second Impact Syndrome and other sport-related injuries. Pachman has represented individuals and school systems in multiple catastrophic injury cases arising out of alleged premature return-to-play decisions and other negligence theories in the sports' context, including several high-profile, nationally-publicized cases against NCAA member and other schools, athletic trainers, coaches, nurse practitioners, and other school personnel involving catastrophically-injured football players who allegedly sustained prior concussions and Second Impact Syndrome.

Pachman also has represented major corporations in mass tort actions, insurance coverage matters and product liability disputes. His product liability experience includes representing a multi-national computer equipment manufacturer in repetitive stress injury cases and one of the world's leading chemical companies in an action involving alleged injuries from chemicals and pharmaceuticals. His litigation experience further includes successfully defending a leading music recording and publishing company in a business tort matter and a university in a defamation action.

In addition to representing individuals and entities in federal and state court, Pachman has handled enforcement actions against broker-dealers brought by the Securities and Exchange Commission, the Financial Industry Regulatory Authority and the Securities Investor Protection Corporation.

Pachman is a frequent speaker on legal matters concerning the proper management of sport-related concussions and other sport-related injuries, and has authored a number of articles on the specific topics of how schools and school officials, athletic trainers and other health care professionals can minimize their risk of legal liability for sport-related injuries and defend against lawsuits arising out of catastrophic sport-related events.

Select Publications

- Quoted in "[University Hosts Summit on Concussion Research](#)," *The Michigan Daily*, September 25, 2015
- "[Getting to Know Concussion Lawyer Steven Pachman](#)," *Concussion Litigation Reporter*," February 9, 2015
- Authored "[Minimizing Risk of Legal Liability for Sport-Related Injuries: A Concussion Defense Lawyer's Take](#)," *Sports Litigation Alert*, December 26, 2014
- Quoted in "[Sports-Related Injury Cases on the Rise in Pennsylvania](#)," *The Legal Intelligencer*, September 24, 2013
- Quoted regarding the legal implications of concussions in college football in: "[Concussions and College Football: The Game Must Change -- or Perish](#)," *CBSSports.com*, August 22, 2013; "[Concussions and College Football: Quotable Concussions](#)," *CBSSports.com*, August 19, 2013; and "[Concussions and College Football: Ex-Player's Case Takes Aim at NCAA](#)," *CBSSports.com*, August 18, 2013
- Authored "How Can Sports Medicine Providers Protect Against the Risk of Concussion Injury Lawsuits," *Medical Law Perspectives: Law and Medicine Publications for Litigation Success*, May 2012
- Authored "Management of Sport-Related Brain Injuries: Preventing Poor Outcomes and Minimizing the Risk for Legal Liabilities," *Athletic Training & Sports Health Care, The Journal for the Practicing Clinician*, Vol. 2 No. 6, November/December 2010
- Quoted in "[Athletic Trainers Could Be at Risk of Concussion Lawsuits](#)," *The Chronicle of Higher Education*, October 2010
- Co-authored "[The Athletic Trainer's Legal Liability for Football-Related Injuries: Minimizing the Risk](#)," *NATA News: News Magazine of the National Athletic Trainers' Association*, September 2010

Select Speaking Engagements

- Presenter, "The Legal Aspects of Concussions," University of Michigan Injury Center Sport Concussion Summit, September 24, 2015, Ann Arbor, Mich.
- Presenter, "Considerations in Concussion Litigation," Third Annual Big Ten/Ivy League Traumatic Brain Injury Research Collaboration Summit, July 15, 2015, Rosemont, Ill.
- Presenter, "All Eyes on Concussion," University of Michigan NeuroSport Seminar, May 29, 2015, Ann Arbor, Mich.
- Presenter, "The Legal Landscape of Concussion," Sports Neuropsychology Concussion Symposium, May 2, 2015, Atlanta, Ga.
- Presenter, "Concussion Litigation Update," University of North Carolina/Matthew Gfeller Sport-Related Neurotrauma Symposium, March 6, 2015, Chapel Hill, N.C.

- Presenter, "Head Injury Litigation Update," Oklahoma Sooner Sports Medicine Symposium for physicians, athletic trainers, physical therapists, physician assistants, occupational therapists, and other health care professionals, January 9, 2015, Norman, Okl.
- Presenter, "Head Injury Litigation Update," College Athletic Trainers Society Spring Symposium for Athletic Trainers and Team Physicians, May, 2014, Las Vegas, Nev
- Panelist, "The State of Concussions: Protecting Athletes through Advances in Law, Public Health, and Science," University of Maryland School of Law, March 2014, Baltimore, Md.
- Presenter, "Concussions: The Legal Landscape and Defense Considerations," to NCAA Conference Commissioners, collegiate football principals and administrators, physicians, and athletic trainers, The Safety in College Football Summit, sponsored by the NCAA Sport Science Institute, January 2014, Atlanta, Ga.
- Presenter, "Concussions and the Law," to NCAA Division I athletic directors and head football coaches, The Fiesta Bowl Spring Summit, May 2013, Phoenix, Ariz.
- Presenter, "Sports Medicine on Trial," to athletic trainers and other health care professionals, College Athletic Trainers Society Spring Symposium, May 2013, Las Vegas, Nev.
- Presenter, "Concussion: A Case-By-Case Approach . . . to Litigation," to athletic trainers, team physicians, and other health care professionals, University of North Carolina Neurotrauma Symposium, March 2013, Chapel Hill, N.C.
- Presenter, "Legal Issues in Catastrophic Sports Injury Cases," webinar, the National Athletic Trainers' Association, December 2011
- Presenter, "The Athletic Trainer and the Law: Minimizing the Risk of Legal Liability for Athletic Injuries," 62nd Annual National Athletic Trainers' Association Meeting and Clinical Symposium, June 2011, New Orleans, La.
- Panelist, "Traumatic Brain Injury Forum," Pennsylvania Athletic Trainers' Society's Annual Meeting and Clinical Symposium, June 2011, Lancaster, Pa.
- Presenter, "The Athletic Trainer's Legal Liability: What an Athletic Trainer Needs to Know – The Defendant's Perspective," Big 12 Medical Aspects of Sport Conference, May 2011, Dallas, Tex.

Professional Involvement

- Pennsylvania Bar Association
- Philadelphia Bar Association

Honors

- Recognized as a Pennsylvania "Super Lawyer" by *Super Lawyers* (published annually by Thomson Reuters), 2012, 2013, 2014, 2015
- Recognized as a Pennsylvania "Rising Star" by *Super Lawyers*, 2011, 2008, 2007

Academic Achievements

Pachman received his J.D. degree, *cum laude*, from Temple University School of Law in 1996, where he was an editor of the *Temple Law Review*. He is a Phi Beta Kappa graduate of the University of Maryland, College Park, where he was a Dean's Scholar and graduated *summa cum laude*, with a B.A. degree in 1993.



Catherine H. Gillespie
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Areas of Practice

- Higher Education
- Nonprofit

Admissions

- Pennsylvania
- New Jersey

Education

- The Dickinson School of Law
- Hunter College of the City University of New York

Catherine H. Gillespie focuses on higher education law, health care, and corporate and tax law issues generally affecting nonprofit and tax-exempt organizations.

Cathy's work with colleges and universities includes advice on the interpretation and implementation of FERPA, the Clery Act, HIPAA and the Americans with Disabilities Act. She regularly advises colleges and universities on a wide-range of matters, including student-related matters; grievance procedures; drafting faculty policies and procedures; writing and reviewing contracts; compliance with federal and state regulations; real estate tax and other charitable exemption issues; drafting amendments to bylaws and articles of incorporation; and governance issues. Cathy is also involved with bond financings as the college or university's counsel.

Due to her prior experience as a social worker in the health care field and her legal training, Cathy understands health care professions and organizations and regularly works with 501(c) health care entities to advise them on board governance and structure, state and federal regulatory compliance, licensure issues, contractual arrangements and day-to-day business operations.

Cathy has advised 501(c)(3) hospitals being acquired by for-profit entities. She regularly obtains 501(c) status for nonprofit clients and subsequently advises them on compliance efforts to maintain that status.

Cathy is a former assistant professor of Social Work at Alderson-Broaddus College in West Virginia and a former assistant director of social service at the Eger Nursing Home in Staten Island, New York, a 336-bed facility.

She is certified by the Health Care Compliance Association in Health Care Compliance (CHC).

Selected Representations

- Completed the transfer of all health care operations of a 501 (c)(3) unincorporated system of health care providers at five different sites to a related charitable corporation. This included the

transfer of the licenses, certificates, Medicaid and Medicare provider numbers for personal care homes; skilled nursing facilities; pharmacies; clinical laboratories; hospice providers; a day care center; home care; and other related licenses and certificates.

- Negotiated the sale of a university owned and operated health care clinic to another 501(c)(3) organization
- Counseled a hospital regarding its withdrawal from a health care system

Selected Publications

- Featured in "[People on the Move](#)," *Philadelphia Business Journal*, October 22, 2013
- Authored "[The Issue of 'Consent' and Testing for Substance Abuse in Pennsylvania Nursing Homes](#)," Pennsylvania Medical Directors Association Newsletter, February 2005

Selected Speaking Engagements

- Presenter, "[What Is the Next Step in Clery Compliance? Auditing Your Sexual Assault Policy](#)," Montgomery McCracken's Fall Forum for Colleges and Universities, October 2013
- Presenter, "[This Year in Nonprofit Law](#)," Montgomery McCracken and *Nonprofit Issue's* 22nd Annual "This Year in Nonprofit Law," November 2012
- Speaker, "The Application of the Americans with Disabilities Act in Higher Education," Cabrini College, November 2012
- Speaker, "Risk Management – Legal Issues in Long Term Care," March 2012
- Presenter, "[This Year in Nonprofit Law](#)," Montgomery McCracken and *Nonprofit Issue's* 21st Annual "This Year in Nonprofit Law," November 2011
- Speaker, "Managing Risk in Study Abroad Programs," The College and University Health Safety and Security Seminar, Overseas Security Advisory Council, Arcadia University, August 2011
- Presenter, "[This Year in Nonprofit Law](#)," Montgomery McCracken and *Nonprofit Issue's* 20th Annual "This Year in Nonprofit Law," December 2010
- Speaker, "[Missing Student Procedures and Other Clery Act Changes Under HEOA and FERPA Final Regulations](#)," Montgomery McCracken's Fall Forum for Colleges and Universities, October 2010
- Presenter, "Legal Topics in Higher Education," 16th Annual education and Law Conference, University of Southern Maine, July 2009
- Presenter, "Home Care Compliance in New Jersey," May 2009
- Presenter, "*The 'Difficult' Family Member*" and "*HIPAA: Its Effect on Long Term Care Providers*," LifeSpan/PANPHA
- Presenter on record retention, response to record requests, admission agreements, marketing goals versus legal issues and the Form 990 as a "marketing" tool, Leadership Healthcare National Conference, March 2007
- Presenter, "The Legal Audit Checklist for Long Term Care Facilities," Pennsylvania Association of Nonprofit Homes for the Aging (PANPHA) Annual Meeting, 2006



Community and Professional Involvement

- National Association of College and University Attorneys
- Ralston Center, board of managers
- Woodgate Homeowners Association, board member
- Pennsylvania Bar Association
- New Jersey Bar Association
- American Health Lawyers Association
- Health Care Compliance Association

Academic Achievements

Cathy received a Bachelor of Science degree, *magna cum laude*, from Hunter College of the City University of New York in 1973, where she received the Emma Ward Ackerle Scholarship for graduate study in health sciences. Cathy has earned a master's in Social Work from the West Virginia University School of Social Work in 1983, and a master's of Public Health from the University Of Michigan School Of Public Health in 1974. Both advanced degrees had an emphasis on gerontology. She attended law school at the Cecil C. Humphreys School of Law of Memphis State University (1985-86) where she received the Herbert Herff Scholarship. She received her J.D., *cum laude*, from The Dickinson School of Law in 1989.



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Areas of Practice

- Data Privacy and Cybersecurity
- Higher Education
- White Collar and Government Investigations

Admissions

- Pennsylvania; New Jersey and New York
- Court of Appeals for the Third Circuit
- U.S. District Courts for the Eastern and Middle Districts of Pennsylvania

Education

- Temple University's James E. Beasley School of Law
- Temple University
- Boston College

Karen M. Ibach concentrates on government investigations and white collar criminal defense, compliance, related civil litigation and complex commercial litigation. She also serves on the firm's Diversity Committee.

Karen has represented corporate and individual clients in a variety of federal criminal matters, including tax violations, health care fraud, money laundering, immigration violations, public and political corruption, and other federal offenses involving complex sentencing and appellate issues. She handles a broad range of compliance matters for a variety of institutions and organizations, including higher education and has experience with Title IX and Clery Act compliance.

Selected Publications

- Quoted in "[Records detail U. of I. sex-assault settlement](#)," *Chicago Tribune*, September 27, 2014
- Quoted in "[Universities Hiring Full-Time Title IX Coordinators, Feds Clarifying Rules](#)," *INSIGHT Into Diversity*, September 11, 2014
- Quoted in "[U. of C., Knox College Among Schools Being Investigated for Handling of Sex Cases](#)," *Chicago Tribune*, May 1, 2014

Selected Speaking Engagements

- Presenter, "[Legal, Compliance and PR Strategies Around Campus Sexual Assault Issues](#)," Montgomery McCracken's webinar, May 2014
- Speaker, "[What Is the Next Step in Clery Compliance? Auditing Your Sexual Assault Policy](#)," Montgomery McCracken's Fall Forum for Colleges and Universities, October 2013
- Presenter, "[2013 for the Experienced](#)," The Pennsylvania Association of Criminal Defense Lawyers (PACDL), October 2013, Philadelphia, Pa.
- Speaker, "[What Could Go Wrong? Risk Management Is Emerging As Key Management Tool](#)," Montgomery McCracken's Forum for Colleges and Universities, March 2013

- Faculty member, "[Defending the White Collar Case](#)," Pennsylvania Bar Institute (PBI), March 2012

Community Involvement

- Serves on the Associate Board of St. Christopher's Foundation for Children, a nonprofit charitable foundation supporting the health and well-being of children in North Philadelphia through programs such as the Farm to Families Initiative and the Child Protection Program
- Active volunteer with Philadelphia Volunteers for the Indigent Program, which promotes equal justice for the poor by providing civil legal services not otherwise available

Professional Activities

- Certified Compliance & Ethics Professional (August 2012 - present)
- American Bar Association
 - Past member of the Steering Committee of the Philadelphia Young Lawyers Division of the White Collar Crime Committee
- Pennsylvania Bar Association
- Philadelphia Bar Association
- Pennsylvania Association of Criminal Defense Lawyers
- National Association of Criminal Defense Lawyers

Honors and Awards

- Recognized as a Pennsylvania Super Lawyer in the area of White Collar Criminal Defense, 2013
- Recognized as a Pennsylvania Rising Star in the area of White Collar Criminal Defense, 2010 - 2012

Academic Achievements

Karen received her J.D. degree from Temple University's James E. Beasley School of Law. While at Temple, she was recognized for her legal writing and oral advocacy achievements. Prior to attending law school, Karen received her M.A. degree from Temple University, where she was the recipient of a University Scholarship. She graduated, with honors, from Boston College with a B.A. degree in English.



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Areas of Practice

- Commercial Litigation
- Data Privacy and Cybersecurity
- E-Commerce and Web-Based Business
- First Amendment and Media
- Product Liability, Toxic Torts and Catastrophic Events

Admissions

- U.S. Supreme Court
- Pennsylvania Supreme Court
- State of New York
- U.S. Court of Appeals for the Second and Third Circuits
- U.S. States District Courts for the Eastern and Middle Districts of Pennsylvania and New York

Education

- University of Pennsylvania Law School
- Indiana University

Jeremy D. Mishkin is a partner and co-chair of the Litigation Department of Montgomery McCracken. From 1996 until 2003, he served as managing partner of the firm. His practice emphasizes complex commercial matters, catastrophic injury, technology, the Internet and First Amendment/Media Law issues. He has handled litigation and served as national and regional counsel for corporate clients who have been sued in numerous product liability lawsuits in multiple jurisdictions. He has tried cases involving RICO, libel, computer hardware and software, complex mechanical products and industrial chemicals.

Selected Representations

- Represented Internet information search company Intelius in successfully moving to dismiss Internet defamation, New Jersey Consumer Fraud Act and various other common law and statutory claims in New Jersey federal court
- Designated National Coordinating Counsel for companies facing product liability, industrial equipment design and toxic substance exposure litigation
- Represented higher education clients in catastrophic personal injury litigation
- Represented Fire and Safety industry defendants in large-scale commercial, residential and industrial accidents
- Defended defamation, intellectual property and cyber-liability claims against organizations and individuals
- Courtroom experience includes a three-and-a-half-month jury trial involving claims for more than \$26 million arising from an alleged multi-national corporate fraud relating to the estate of Reggae-music star Bob Marley

Selected Publications

- Quoted in "[5 Social Media Land Mines Lawyers Should Avoid](#)," *Law360*, July 31, 2015
- Quoted in "[Hazing, Harassment Suits Part of Litigation 'Explosion'](#)," *The Legal Intelligencer*, June 16, 2015
- Quoted in "[Lehigh DA Jim Martin Sues Over Blogger's 'Personal Animus'](#)," *The Morning Call*, February 11, 2015
- Quoted in "[Whisper Shouts Denials of Tracking Allegations](#)," *E-Commerce Times*, October 20, 2014
- Quoted in "[Attorney Slams Google for Making Money Off Nude Celeb Pics](#)," *E-Commerce Times*, October 2, 2014
- Quoted in "[Donald Sterling Story Is Cautionary Tale About Dangers of Secret Recordings](#)," *Asbury Park Press*, June 3, 2014
- Authored "[The Computer Fraud and Abuse Act – Underused? Overused? Misused?](#)," *Media Law Resource Center Bulletin*, May 2014
- Quoted in "[Privacy Concerns? What Google Now Says It Can Do with Your Data](#)," *The Christian Science Monitor*, April 17, 2014
- Quoted in "[Attorneys Prepared to Keep Waiting for Restatement Decision](#)," *Pennsylvania Law Weekly*, April 8, 2014
- Quoted in "[Brits Hoovered Yahoo Webcams, Say Snowden Papers](#)," *E-Commerce Times*, February 24, 2014
- Authored "[Could Social Media Ruin Your Company?](#)," *The Legal Intelligencer*, May 7, 2013
- Quoted in "Phila. Firm Honored for Its Support of Troops in Iraq," *The Legal Intelligencer*, May 28, 2010
- Authored "[Mom Beats Prince: DMCA Takedown Notice Bites Back](#)," *Media Law Resource Center's Internet Law Treatise*, March 15, 2010
- Authored "[Master of Your Domain-An Overview of the Anticybersquatting Consumer Protection Act](#)," *American Bar Association Forum on Communications Law*, August 30, 2007
- Authored "Privacy 2.0" and "Protect Yourself At All Times: Libel Online in the 21st Century," *DRI Technology Newsletter*, January 2005
- Authored "[The Paper It's Written On](#)," *American Bar Association Litigation*, Summer 1999

Selected Speaking Engagements

- Presenter, "[Internet Law Update 2015](#)," Pennsylvania Bar Institute (PBI), March 2015
- Moderator, "[Working with/Cross-examining Experts in Chemical Exposure Litigation](#)," American Conference Institute's Chemical Products Liability & Environmental Litigation seminar, April 2014
- Speaker, "[Internet Law Update 2014 – The First Amendment Online](#)," Pennsylvania Bar Institute (PBI), March 2014
- Course planner and faculty member, "Internet Defamation," Pennsylvania Bar Institute (PBI), March 2014
- Speaker, "[Nobody Expects the Spanish Inquisition - An Introduction to Enterprise Risk Assessments](#)," Montgomery McCracken's Fall Forum for Colleges and Universities, October 2013

- Speaker, "[Internet Law Update 2013](#)," Pennsylvania Bar Institute (PBI), April 2013
- Presenter, "[Computer Fraud and Abuse Act - From the Basics to the Cutting Edges](#)," Media Law Resource Center's Internet Law Committee seminar, December 2012
- Presenter, "[Internet Defamation](#)," PBI's CLE Down the Shore, August 2012
- Speaker, "[Religion in Public Spaces - the December Dilemma](#)," December 2011
- Speaker, "[Social Media Challenges in the Workplace](#)," Burlington County Bar Association," October 2011
- Panelist, [Chemical Products Liability and Environmental Litigation Conference](#), April 2011
- Presenter, "[Online Communications Law](#)," PBI's Internet Law Update 2011, April 2011
- Speaker, "[University Discipline: Speech Codes and the First Amendment](#)," Montgomery McCracken's Fall Forum for Colleges and Universities, October 2010
- Panelist, "[Internet Defamation](#)," PBI seminar, August 2010
- Presenter, "Freedom of Speech in Cyberspace"
- Presenter, "Fair Press/Fair Trial: The People v. O. J. Simpson"

Community Involvement

Jeremy was the Democratic candidate for Commissioner in the 6th Ward of Lower Merion Township, and was a two-term president of the Wynnewood Civic Association. He has also served on the board of directors of the Support Center for Child Advocates and Lower Merion Community Watch. In the past year he has lectured on Internet law, online defamation, legal issues in social networks and privacy. He has lectured on "First Amendment, Privacy and Intellectual Property Issues in E-Commerce" several times in the University of Pittsburgh Executive MBA program. At the Temple University James E. Beasley School of Law, he was named an adjunct professor and currently teaches Advanced Civil Procedure. He has been a member of the faculty of "Internet Law Update," an annual CLE seminar for Pennsylvania attorneys since its inception in 1995.

Professional Activities

- The Awesome Foundation (Philadelphia Chapter)
 - Trustee
- Editorial board of *The Legal Intelligencer*, chair
- Media Law Resource Center
 - Co-chair of the Internet Law Committee
- American Bar Association, Litigation Section
 - Past member of the Task Force on E-Commerce and Alternative Dispute Resolution
- Philadelphia Bar Association
 - Large Firm Management Committee, Prior three-term chair

Academic Achievements

Jeremy received a B.A. degree in Political Science in 1976 from Indiana University in Bloomington, Indiana. As an undergraduate, he served two terms as president of the Alpha Epsilon Pi fraternity. He also worked at student-run WIUS Radio. He joined Montgomery McCracken after earning his J.D. degree from the University of Pennsylvania Law School in 1979. While in law school, he was vice chairman of the Moot Court Board, a student member of the admissions committee, and a commercial law research assistant.



John M. Myers
Partner

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Areas of Practice

- Commercial Litigation
- Higher Education
- White Collar and Government Investigations

Admissions

- Pennsylvania

Education

- University of Pennsylvania School of Law
- Wharton School at the University of Pennsylvania

John M. Myers is chair of the firm's Higher Education practice group. John has more than 20 years of experience in complex commercial litigation, including as chief deputy city solicitor, Special Litigation, for the City of Philadelphia. John's experience includes partnership and closely held business claims and disputes, and claims involving employment, real estate, lender liability, joint venture issues, securities industry disputes, contract negotiation, and general business counsel including contractual and employment matters. His work with a nationally ranked university includes tenured faculty intellectual property disputes and conduct effecting tenure, general liability counsel, ethics, university and student policies, Title IX and Clery Act compliance and general employment litigation matters. He has been a front-line participant in large institutional crisis management, both in government and the private sector.

Selected Publications

- Quoted, "[If Everyone Does It...](#)" *Inside Higher Ed*, August 11, 2015
- Quoted, "[For colleges, fraternity woes can cost big bucks](#)," CBS News, March 23, 2015
- Author, "[Are We Still Obstreperous? Can't We Do Anything?](#)," *The Legal Intelligencer*, February 18, 2015
- Author, "[A Look Back and Around at Diversity in Philadelphia](#)," *The Legal Intelligencer*, February 10, 2014
- Author, "[Memories of a Racially Divided Jacksonville](#)," *The Florida Times-Union*, December 19, 2013
- Author, "Obstreperosity," *Litigation (ABA)*, Vol. 33, No. 1, Fall 2006
- Author, "Doing Time in China," Vol. 66, No. 2, *The Philadelphia Lawyer*, Summer 2003
- Author, "China's Rule of Law," Vol. 65, No. 3, *The Philadelphia Lawyer*, Fall 2002

Selected Speaking Engagements

- Presenter, "[Legal, Compliance and PR Strategies Around Campus Sexual Assault Issues](#)," Montgomery McCracken's webinar, May 2014
- Internet Communications in the Academic Environment
- Rewards and Complications, Univ. of Vt. Legal Issues in Higher Ed. Conf., 2010, 2011



- Temple University, Beasley School of Law, Adjunct Professor; Introduction to Trial Advocacy, 1990-present
- Advanced Trial Advocacy, Fall 2003
- L.L.M. in Trial Advocacy (Boot Camp), Summer 2003-present
- Integrated Transactional Program, 2005-present
- Advanced Civil Procedure, 2010-present
- International L.L.M. (Joint program with Tsinghua Univ.,) Beijing, China: Civil Procedure (Fall 2005)
- China Roundtables, 2007, 2009: Temple Rome Campus, Introduction to International Business Law, 2008, 2010
- National Institute of Trial Advocacy: Mid Atlantic Regional Program – since 1978
- Law firm training sessions in Trial Advocacy, Depositions, and Professional Responsibility, Montgomery McCracken, since 2001

Professional Activities

- Served as adjunct faculty for the Philadelphia Bar Association CLE programs
- Functioned as Judge, Pro Tem for the Court of Common Pleas, Philadelphia
- Member of the Philadelphia Bar Association

Academic Achievements

John received a J.D. degree in 1972 from the University of Pennsylvania School of Law and graduated in 1968 with a B.S. degree from the Wharton School at the University of Pennsylvania.