

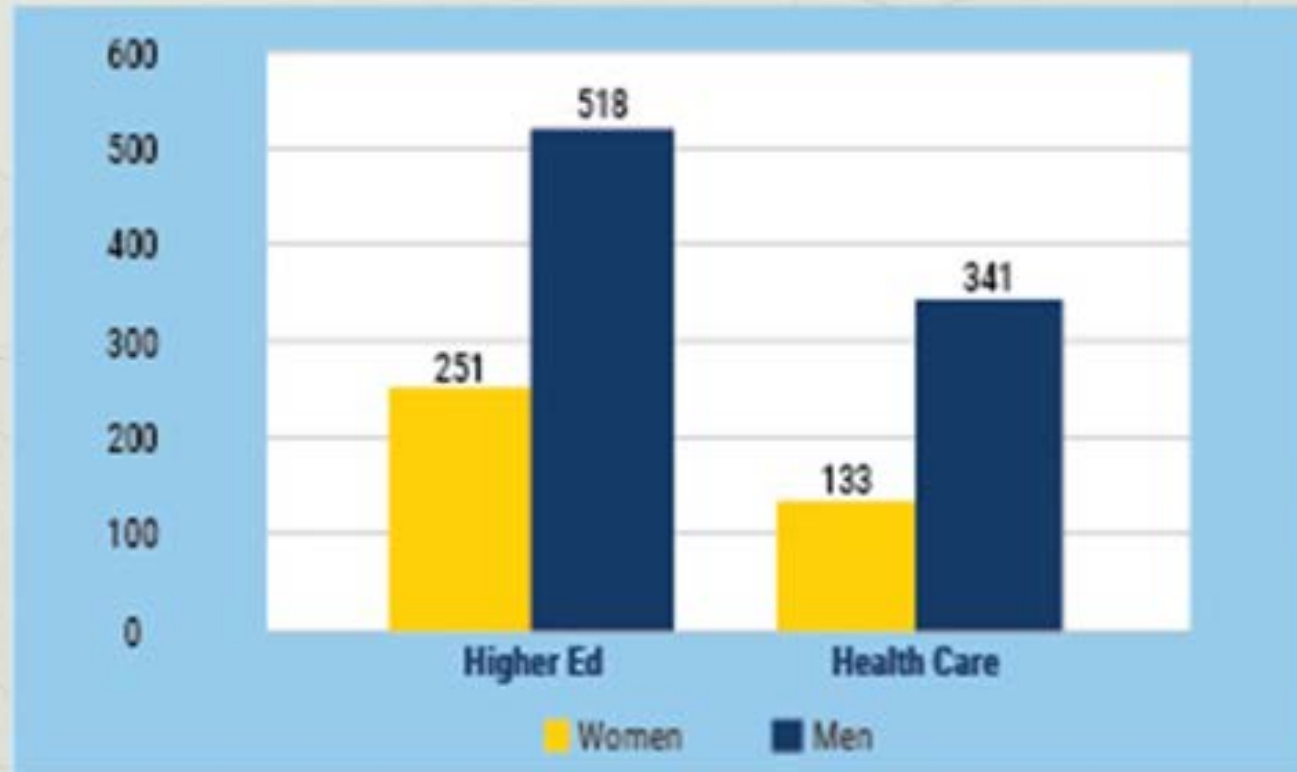
THE GENDER GAP IN NONPROFIT BOARDROOMS

The 2019 Census of Women Board Members of the 50 Largest Medical and Educational Institutions in Greater Philadelphia

A joint project of La Salle University, The Nonprofit Center at La Salle University's School of Business, and The Women's Nonprofit Leadership Initiative

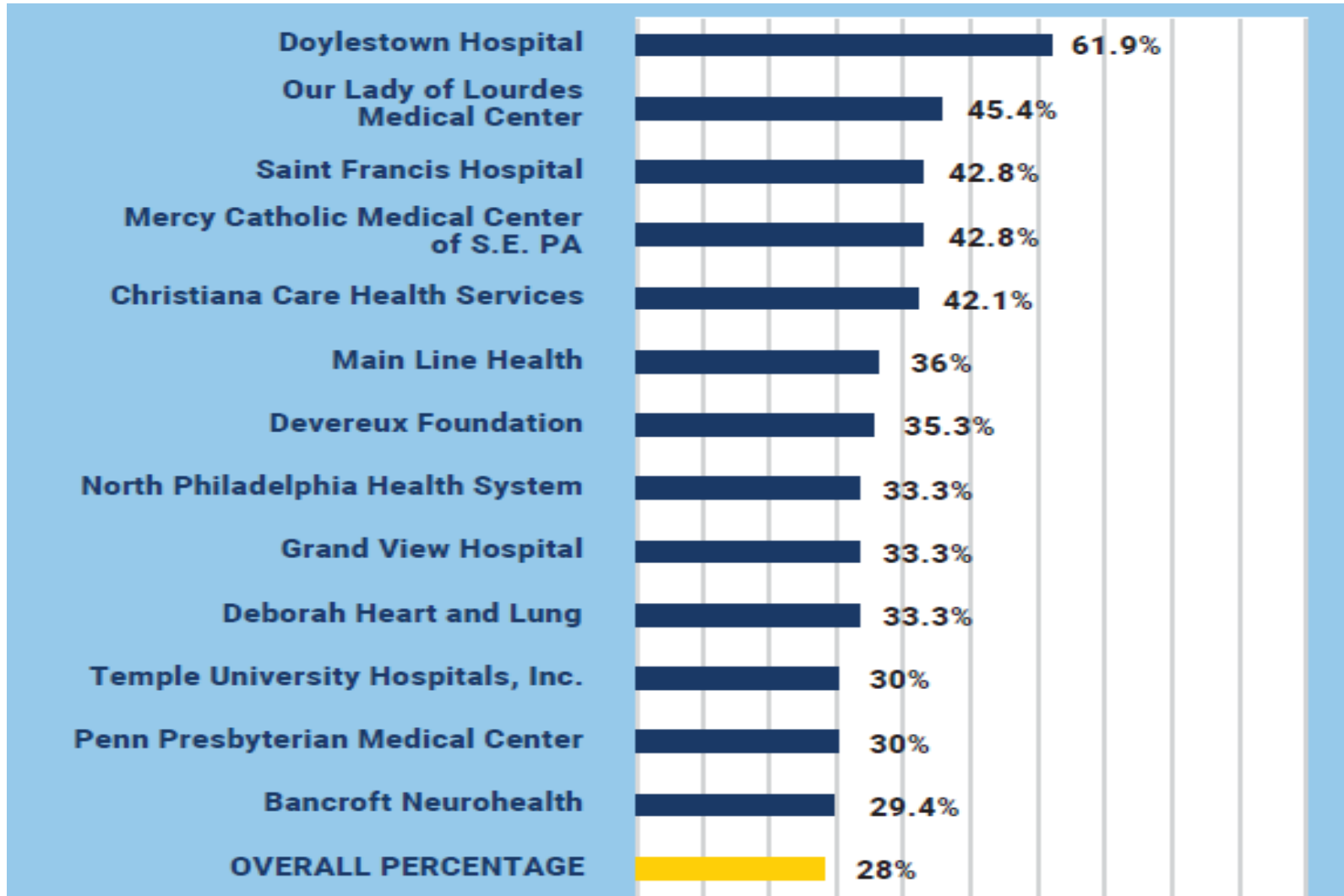


Chart 1: OVERALL COUNT-BOARD MEMBERS BY GENDER¹

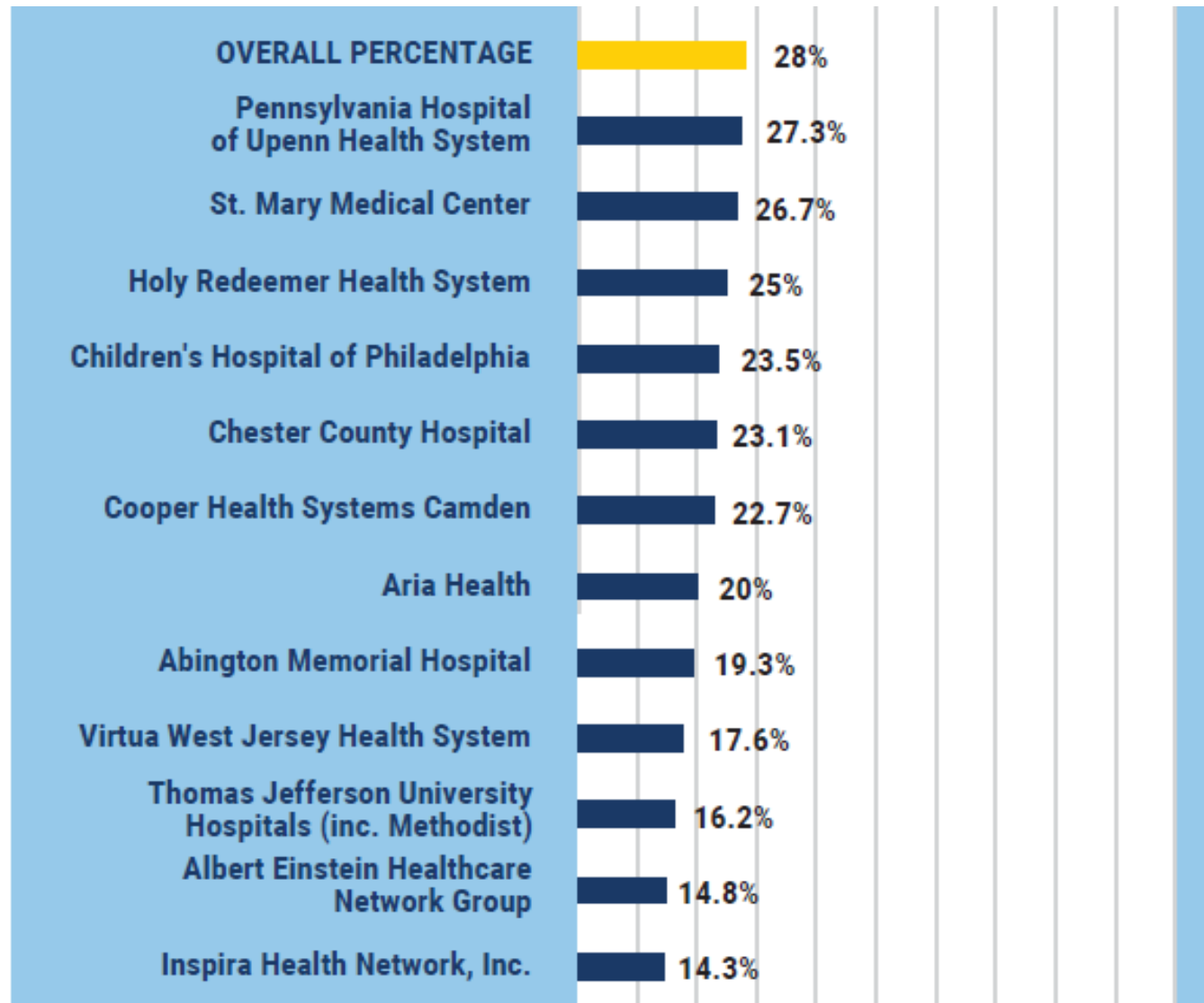


¹ page 8 of the report

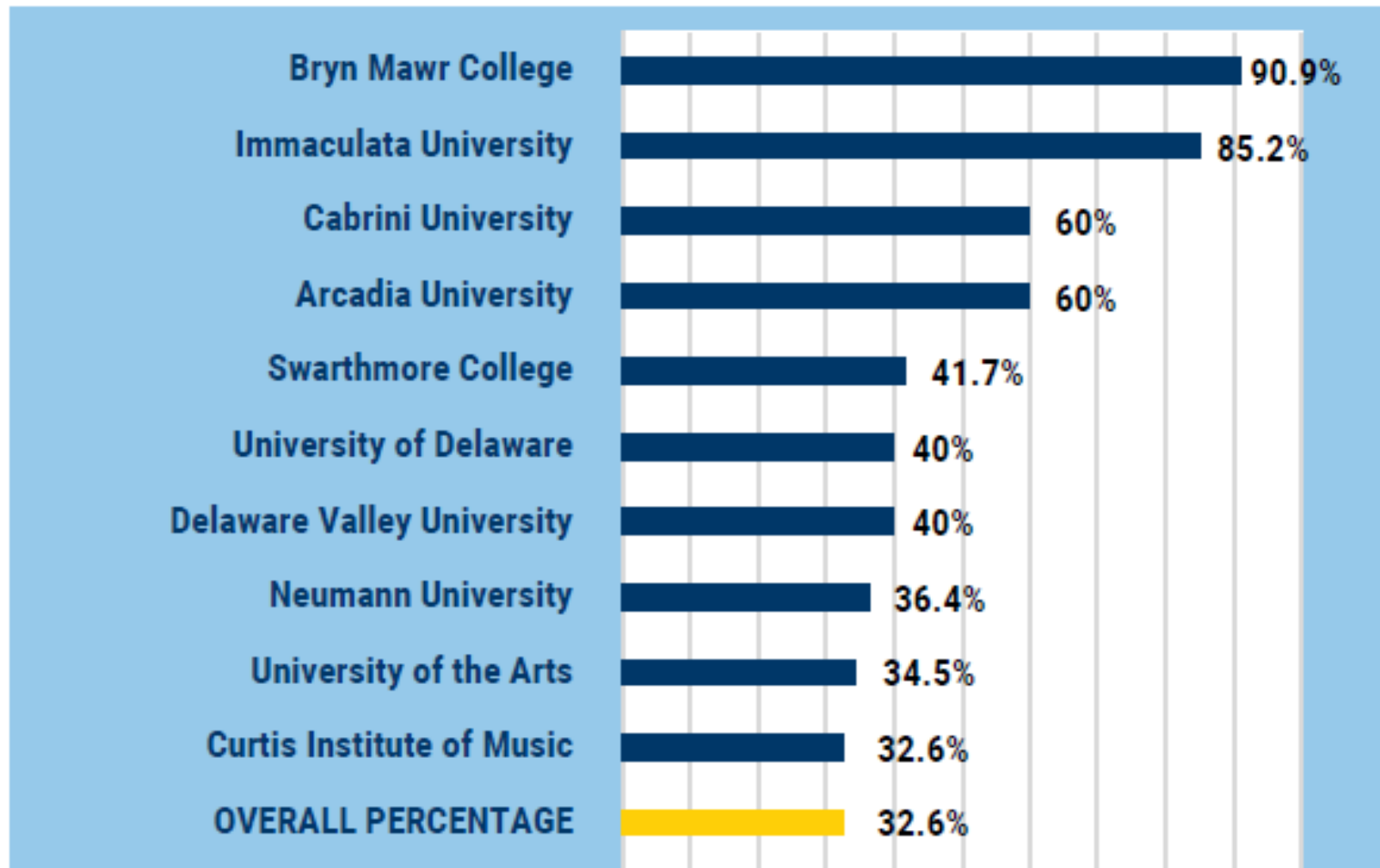
Health Institutions with above-average percent of women on governing boards



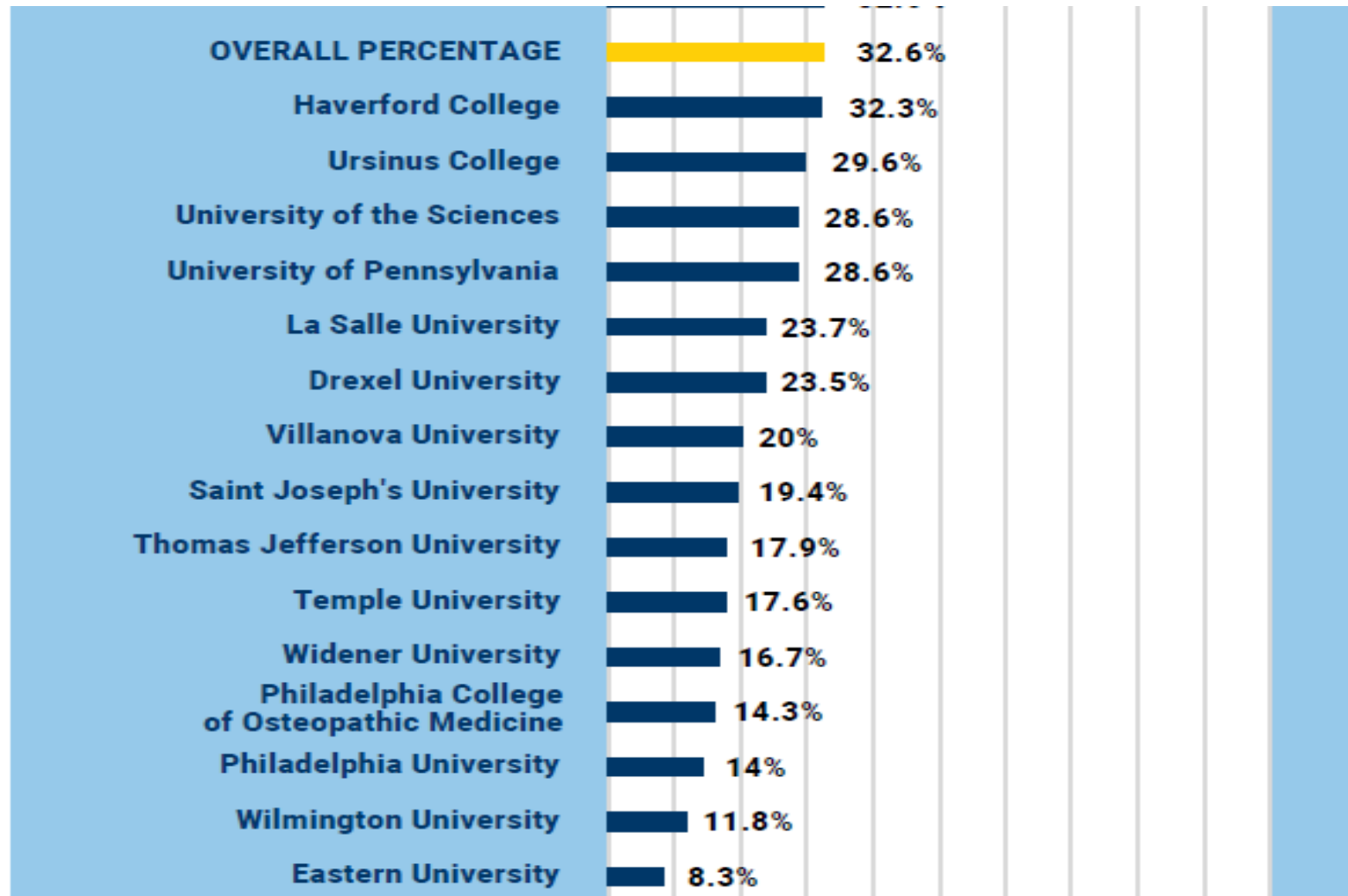
Health Institutions with below-average percent of women on governing boards



Higher Ed Institutions with above-average percent of women on governing boards



Higher Ed Institutions with below-average percent of women on governing boards



Percentage of Women Board Chairs

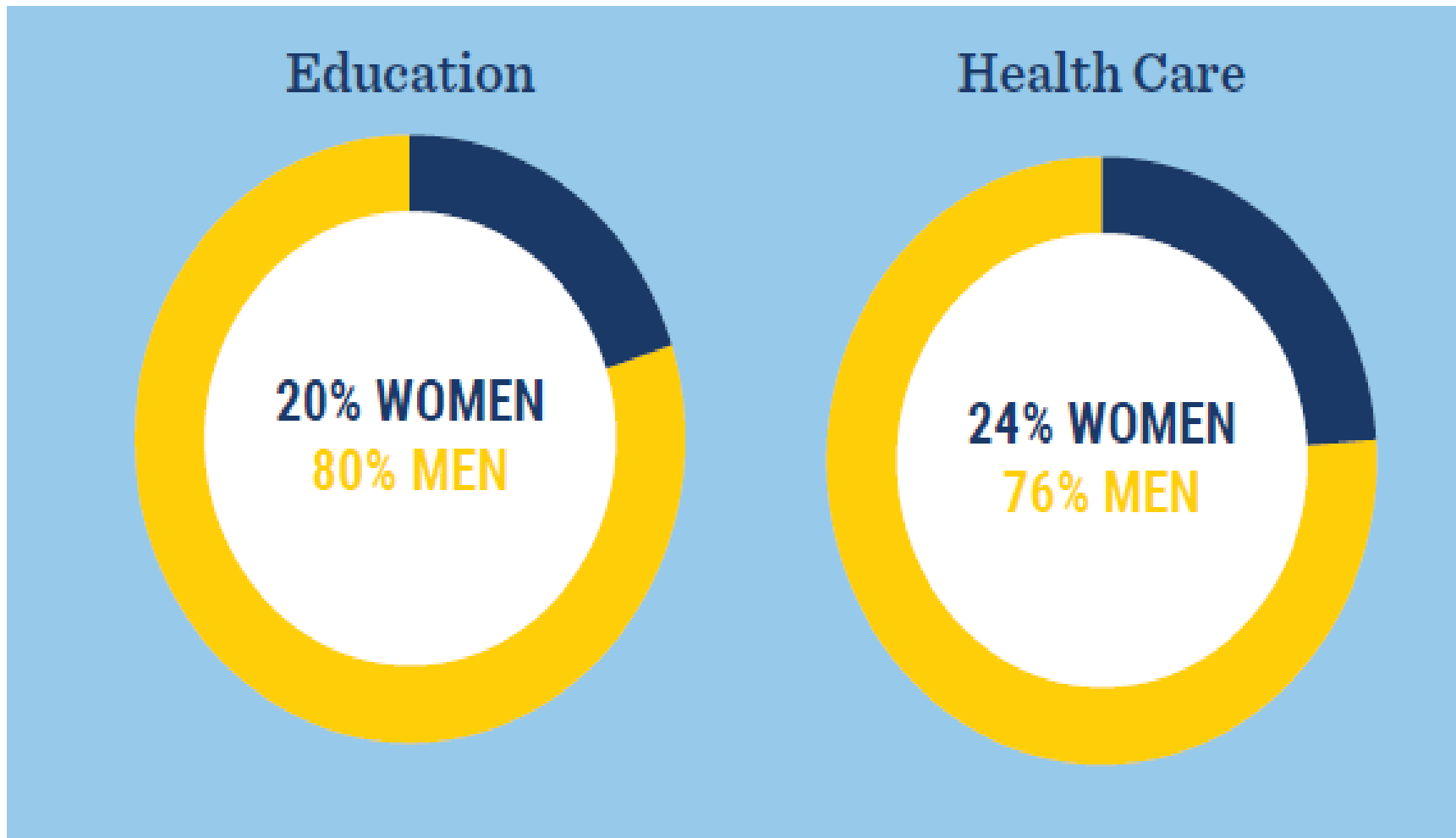


Table 5: BOARD MEMBERS BY RACE & SEX¹

| | Health Care | Education |
|-----------------------|-------------|-----------|
| Women of Color | 5.7% | 5.1% |
| Men of Color | 7.2% | 8.3% |
| White Women | 22.2% | 27.6% |
| White Men | 64.8% | 59.0% |
| TOTAL NUMBER OF SEATS | 475* | 769 |

¹ page 16 of the report

* Three Board Members are of unknown race and thus not included in the percentage calculations.

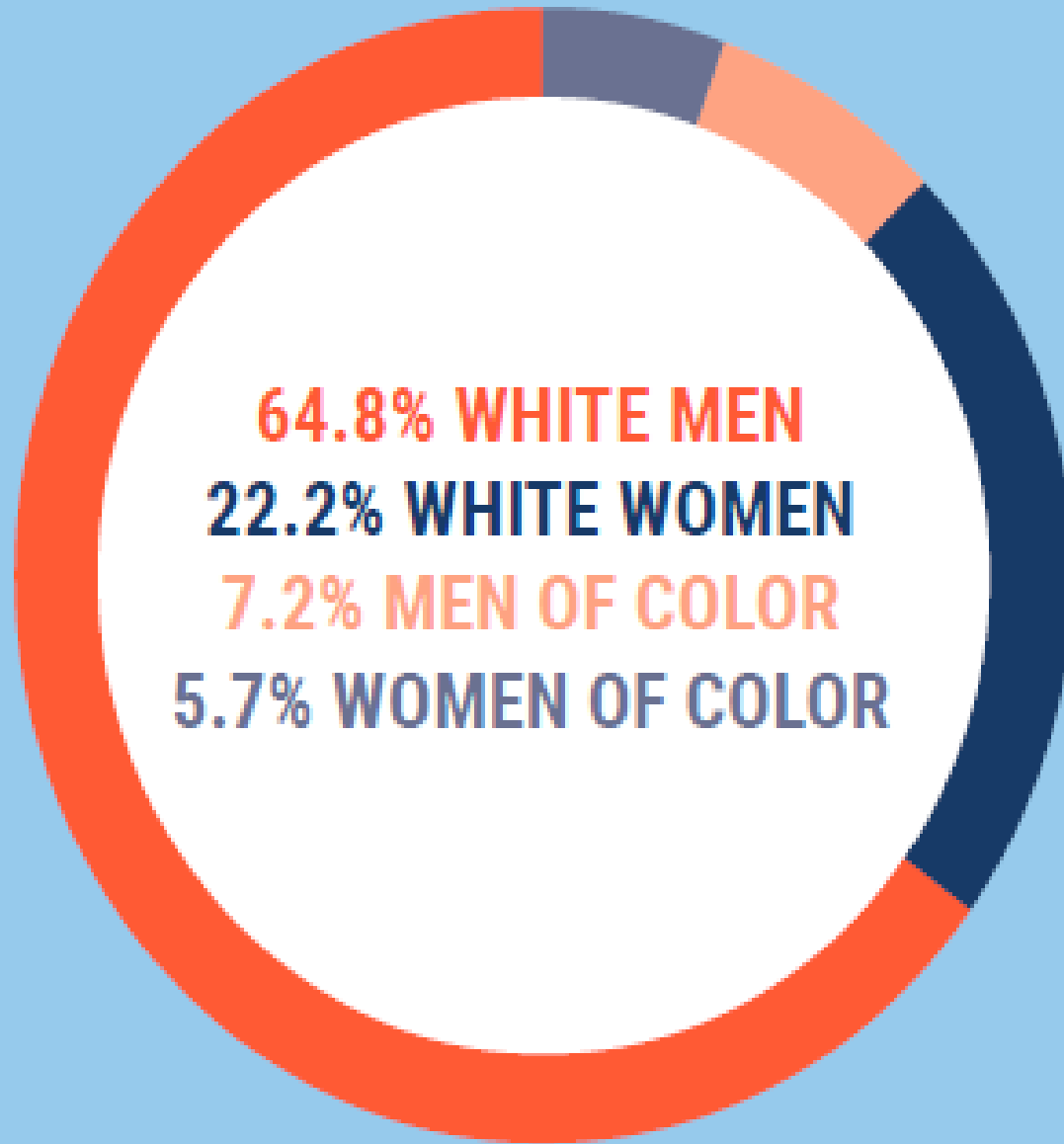


Explorers are Never Lost

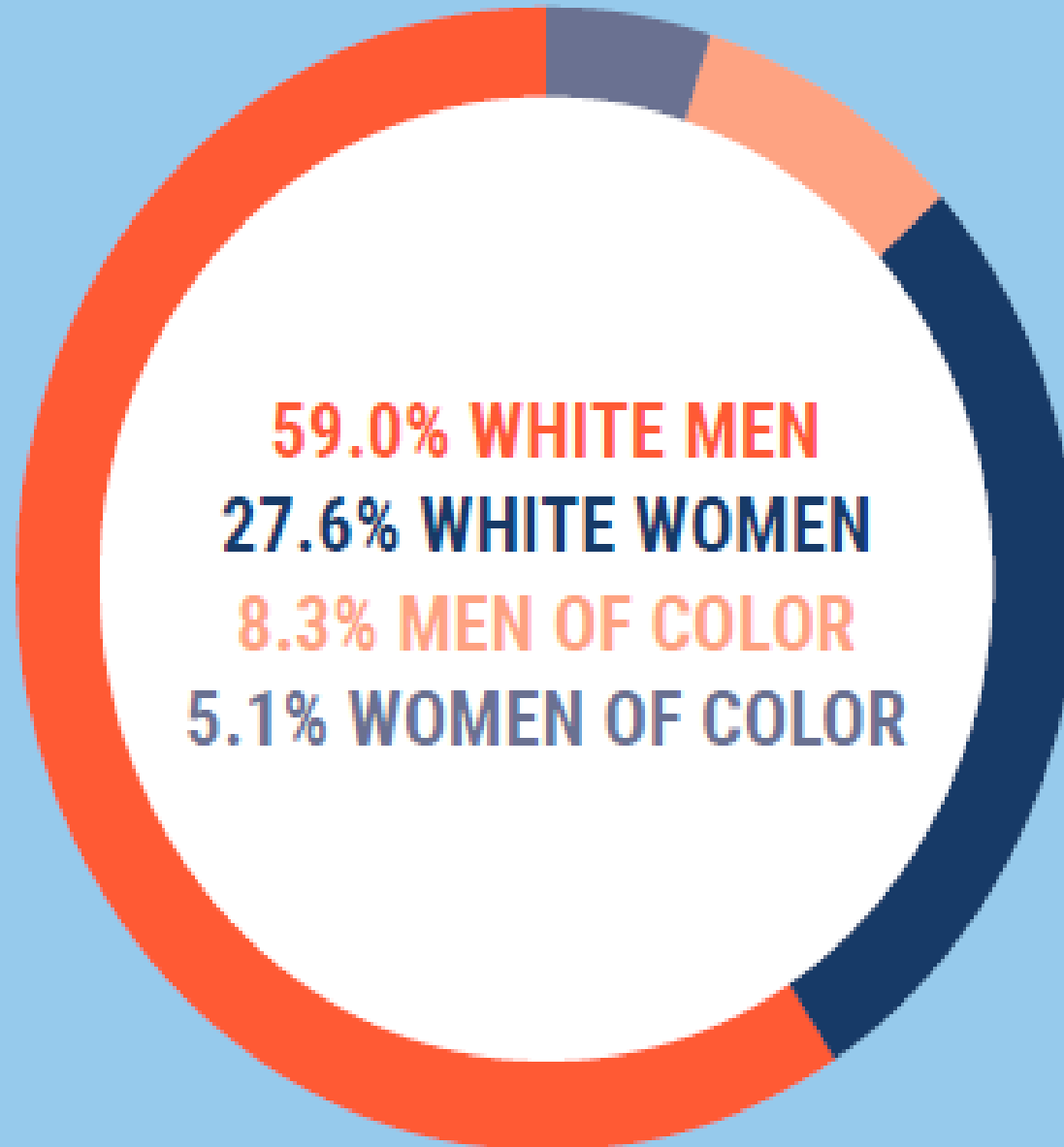
HEALTH CARE AND HIGHER EDUCATION BOARDS SNAPSHOT, 2019

| | Health Care | Higher Education |
|--|----------------|------------------|
| Total number of board members | 474 | 769 |
| Average size board | 19 | 31 |
| % female | 28% | 33% |
| # with female chair | 6 | 5 |
| # of organizations with females making up at least 30% of the board | 12 (out of 25) | 12 (out of 25) |
| # of organizations that are 50% or more female | 1 | 4 |

Health Care



Education



59.0% WHITE MEN

27.6% WHITE WOMEN

8.3% MEN OF COLOR

5.1% WOMEN OF COLOR